

PERSONNEL APPEALS PANEL

MINUTES

1 SEPTEMBER 2011

Chairman: * Councillor Mrs Lurline Champagnie OBE

Councillors: * Kairul Kareema Marikar * Bill Phillips

* Denotes Member present

36. Appointment of Chairman

RESOLVED: That Councillor Lurline Champagnie, OBE, be appointed as Chairman of the Panel for the purposes of this meeting.

37. Declarations of Interest

RESOLVED: No interests were declared.

38. Minutes

(See Note at conclusion of these minutes).

39. Exclusion of the Press and Public

RESOLVED: That the press and public be excluded from the meeting for the following item for the reasons set out below:

<u>Item</u>	<u>Title</u>	<u>Reason</u>
5.	Disciplinary Hearing	Information under paragraph 1 (contains information relating to any individual).

RESOLVED ITEMS

40. Disciplinary Hearing

The Panel carefully considered both the written and verbal evidence provided by the appellant, the appellant's representative and management.

RESOLVED: That the penalty of dismissal be reduced to a final written warning.

(Note: The meeting, having commenced at 9.45 am, closed at 4.45 pm).

(Signed) COUNCILLOR MRS LURLINE CHAMPAGNIE OBE
Chairman

[Note: Personnel Appeals Panel minutes are:-

- (1) approved following each meeting by the Members serving on that particular occasion and signed as a correct record by the Chairman for that meeting;
- (2) not submitted to the next panel meeting for approval.

Reasons: The Personnel Appeals Panel is constituted from a pooled membership. Consequently, a subsequent Panel meeting is likely to comprise a different Chairman and Members who took no part in the previous meeting's proceedings. The process referred to at (1) above provides appropriate approval scrutiny].